# M&A CAPITAL PARTNERS

# Presentation Materials for the Q1 FY09/2025 Earnings Results

January 30, 2025

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3	3	Industry Environment and Growth Strategies	P33
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- Net sales, ordinary income, number of deals closed, and large deals all shattered previous Q1 records
- The number of active deals (page 10) is also the highest ever
- Leading indicator of contract liability remained at a high level
- Consultant hiring progressed smoothly





\*Large deals: Deals with a commission of ¥100 million or more

- Dividend payout ratio target has been revised from 20% to 30%, based on past dividend performance
- With a policy of stable and continuous shareholder returns based on dividend payments, we will keep balancing future growth investments with current fair shareholder returns by increasing dividends per share through profit growth

## **Basic policy on shareholder returns**

As a stable and continuous shareholder return policy, we will implement shareholder returns based primarily on dividends

The dividend payout ratio is set at 30%, with a goal of earnings growth that will lead to an increase in dividend per share

Record date	Sep.30, 2023 Results	Sep. 30, 2024 Results	Sep. 30, 2025 (Forecast)
Dividends per share	¥40.00	¥40.00	¥51.84
Dividend payout ratio	30.0%	28.5%	30.0%

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- MACP net sales, ordinary income, number of deals closed, and large deals closed all broke previous Q1 records
- RECOF secured active deals by rejuvenating employees and revitalizing the proposal activities, but the sales declined

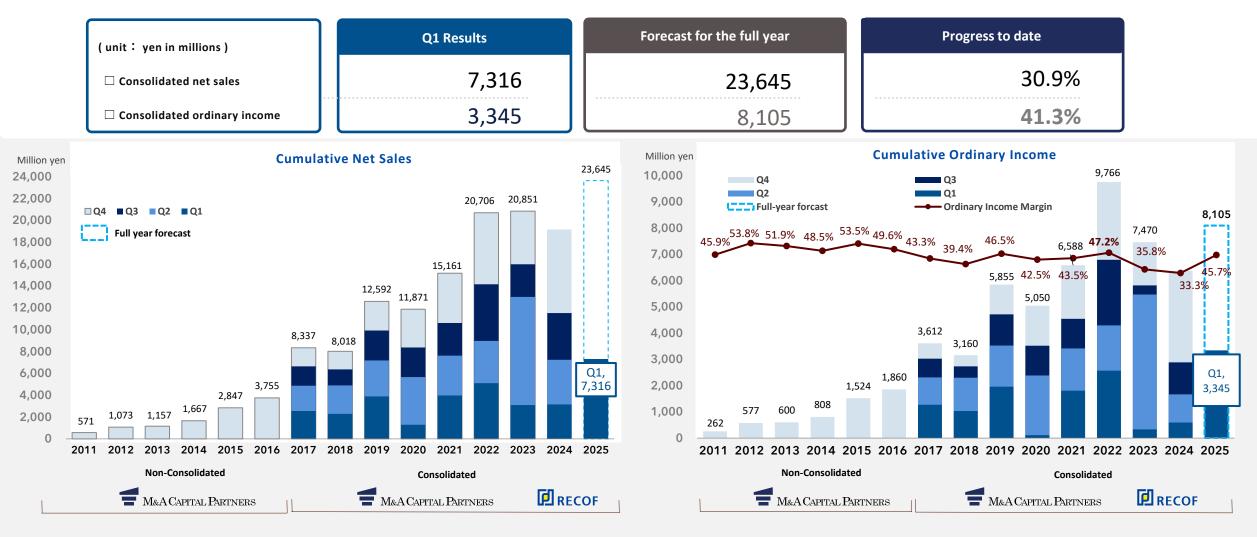
			L PARTNERS ners Co., Ltd.			RECOF Corporation	
	Results		YoY change %	Results		YoY change %	
Net sales	¥7,037	million	+153.3%	¥157	million	-38.8%	
Ordinary Income	¥3,552	million	+401.3%	-¥185	million	-	
Total number of deals	49	deals	+32.4%	4	deals	±0.0%	
Number of Large deals	21	deals	+250.0%	0	deals	_	
Number of consultants	193	persons	+44 persons	30	persons	+1 person	

\*Since the figures are presented non-consolidate, the amortization amount (¥56 million) resulting from the management integration is not included.

\*Less important group companies are omitted from the table.

\*RECOF Corporation figures include RECOF Vietnam Co., Ltd.

- Non-consolidated performance maintained strong from the Q4 FY2024, significantly setting the highest record for the first quarter
- The year-to-date(YTD) progress rate has surpassed the schedule's expectation



Q1 net sales and ordinary income set new record highs due to a record number of deals closed and large deal share

(Unit: Millions of yen, % is composition ratio)

	Q1 FY09/2024		Q1 FY09/2025 (cor	5 (consolidated)		
	(consolidated)		YoY Change %	Summary		
Net sales	3,156	7,316	+131.8%	Number of deals closed and share of large		
	(100%)	(100%)		deals set new record highs for Q1		
Gross profit	1,971	4,916	+149.3%			
·	(62.5%)	(67.2%)				
SG&A expenses	1,380	1,571	+13.9%			
·	(43.7%)	(21.5%)				
Operating income	591	3,345	+465.1%			
	(18.8%)	(45.7%)				
Ordinary income	592	3,345	+465.2%			
	(18.8%)	(45.7%)				
Net profit for the	411	2,325	+465.7%			
current period	(13.0%)	(31.8%)				

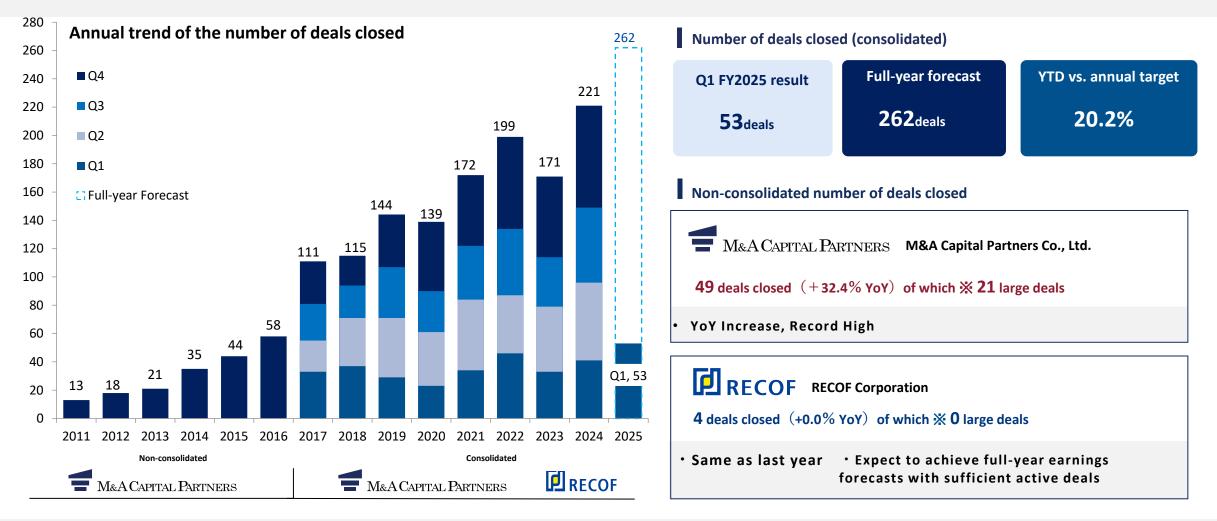
## Solid financial condition underpinned by stable shareholder's equity

(Unit: Millions of yen; % is composition ratio)

				(Unit : Millions of yen; % is composition ratio		
	Full year FY2024		Q1 FY09/20	25 (Consolidated)		
	(Consolidated)		Amount of Change	Summary		
Current Assets	<b>40,691</b> (86.3%)	<b>42,386</b> (88.7%)	+1,694	Cash and deposits +1,775		
Non-current Assets	<b>6,448</b> (13.7%)	<b>5,412</b> (11.3%)	-1,036	Investment Securities -1,182		
Total Assets	<b>47,139</b> (100.0%)	<b>47,798</b> (100.0%)	+658			
Current Liability	<b>5,602</b> (11.9%)	<b>6,141</b> (12.8%)	+539	<ul> <li>Provision for bonuses +933</li> <li>Income taxes payable +477</li> <li>Accrued consumption taxes +301</li> <li>Accounts payable-other -1,335</li> </ul>		
Non-current Liability	<b>1,127</b> (2.4%)	<b>993</b> (2.1%)	-134	Provision for bonuses -103		
Total Liability	<b>6,730</b> (14.3%)	<b>7,134</b> (14.9%)	+404			
Total Net Assets	<b>40,409</b> (85.7%)	<b>40,663</b> (85.1%)	+253	<ul> <li>Retained earnings +2,325</li> <li>Valuation differences on available-for-sale securities -820</li> <li>Dividends -1,270</li> </ul>		
Total Liability and Net Assets	<b>47,139</b> (100.0%)	<b>47,798</b> (100.0%)	+658			

## Consolidated annual trend of the number of deals closed

- MACP's number of deals closed in Q1 is up by 32.4% YoY (non-consolidated)
- The consolidated number of deals closed has also reached a record high in Q1 results



%deals that have combined success over 0.1 billion

## Record number of active deals: 640 (+42.9% YoY)

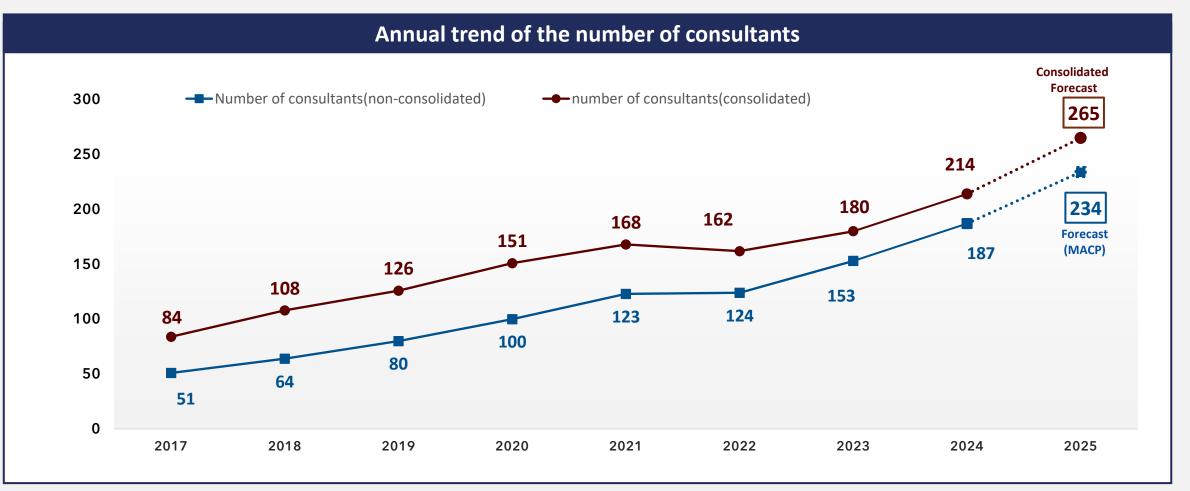
## resulting from an improved balance between deal conclusion and sourcing

Quarterly trend of the number of active deals (non-consolidated) Xsimple average of the past four quarters including the current period number of active deals (non-consolidated) moving average number of active deals X Deals 700 640 600 488 500 437 448 417 400 475 426 448 350 360 379 400 347 357 352 341 327 354 328 405 328 287 305 319 338 346 354 **338** 214 220 224 228 239 226 274 273 375 272 **317** 328 332 350 300 330 133 143 154 168 173 190 202 208 222 228 229 242 253 261 197 200 139 100 0 17 17 17 17 18 18 18 18 19 19 19 20 20 21 21 21 22 22 22 22 23 23 23 23 24 25 19 20 20 21 24 24 24 01 **Q2 Q**3 Q4 Q1 Q2 Q3 Q4 Q1 **Q2 Q**3 **Q2** Q3 Q4 Q1 Q2 Q3 Q4 Q1 Q2 Q3 Q4 Q1 Q2 Q3 Q4 Q1 Q2 Q3 Q4 Q1 **Q**4 01

- Contract liability continues to demonstrate resilience, holding ¥1,050 million (-1.2% compared to the previous fiscal year end)
- Maintaining a high level of contract liability due to better balance between deal conclusion and sourcing



- Highest ever 223 consultants (+45 YoY) in consolidated base
- Hiring is progressing well for FY2025
- 78.7% of hiring objectives met, encompassing both onboard and those with confirmed start dates, compared to the goal of increasing the number of consultants by 25% to 234 in MACP





% YoY change



Background

- Hiring of consultants is progressing well
- Expanding large deals pipeline
- Record a high number of active deals and contract liability, indicating the future virtuous cycle
- Organization structure enhanced for long-term growth

- Record high number of active deals and amount of contract liability
- Expect record high number of deals closed

_		-
Net sales	¥21,408 million	+ 23.9%
Ordinary income	¥8,131 million	+ 25.0%
Deals closed	240 deals	+ 17.6%
Large deals	48 deals	+ 20.0%
Number of consultants	234 persons	+47 persons

\*Because non-consolidated information is shown, amortization (226 million yen) due to business integration is not included.

## Non-consolidated earnings forecast for FY09/2025



Background

- Team rejuvenation and strengthened hiring of consultants
- KPI management in small granular and incentive policy reform
- Strengthening of deal development and improvement of productivity

Net sales and profits are expected to bounce back by fundamentally enhancing expertise sharing from MACP and improving productivity

% YoY change

Net sales	¥1,510 million	+ 19.3%
Ordinary income	¥72 million	_
Deals closed	22 deals	+ 29.4%
Large deals	3 deals	-25.0%
Number of consultants	31 persons	+4 persons

\*The figures for RECOF are simple aggregate figures including RECOF Vietnam Co., Ltd.

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Trade Name	M&A Capital Partners Co., Ltd.
Listed Market	Tokyo Stock Exchange Prime Market (Ticker number: 6080)
Head Office Location	36F, Yaesu Central Tower, Tokyo Midtown Yaesu, Yaesu 2-2-1, Chuo-ku, Tokyo
Business	M&A-related services
Representative	Satoru Nakamura, President and Representative Director
Established	October 2005
Capital	¥2.9 billion (as of Dec. 31, 2024)
Employees	Consolidated: 322 Non-consolidated: 250 (as of Dec. 31, 2024)
Affiliates	RECOF Corporation, RECOF DATA Corporation, Mirai Financial Planning Co., Ltd. (as of Dec. 31, 2024)

# History



October 2005	Company established	Company founded in Shinjuku-ku, Tokyo, for the purpose of carrying out M&A intermediary business
• February 2007	Relocation due to growth	Head office relocated to Kojimachi 3-chome, Chiyoda-ku, Tokyo
November 2013	Listed on TSE Mothers	Listed on the Tokyo Stock Exchange Mothers market
: March 2014 :	Relocation of head office	Head office relocated to Marunouchi 1-chome, Chiyoda-ku, Tokyo
• December 2014	Listed on TSE First Section	Listing changed to Tokyo Stock Exchange First Section (now the TSE Prime)
October 2016		Business integration with RECOF Corporation and RECOF DATA Corporation
October 2021 •	M&A for Business Growth	Business integration with Mirai Financial Planning Co., Ltd.
	Establishment of Industry Association	Founding member of the M&A Intermediaries Association         April 2022: Transfer to TSE Prime         December 2022: Relocation of head office
•		



Establishing the "best brand" with a dominant presence in the M&A intermediary industry



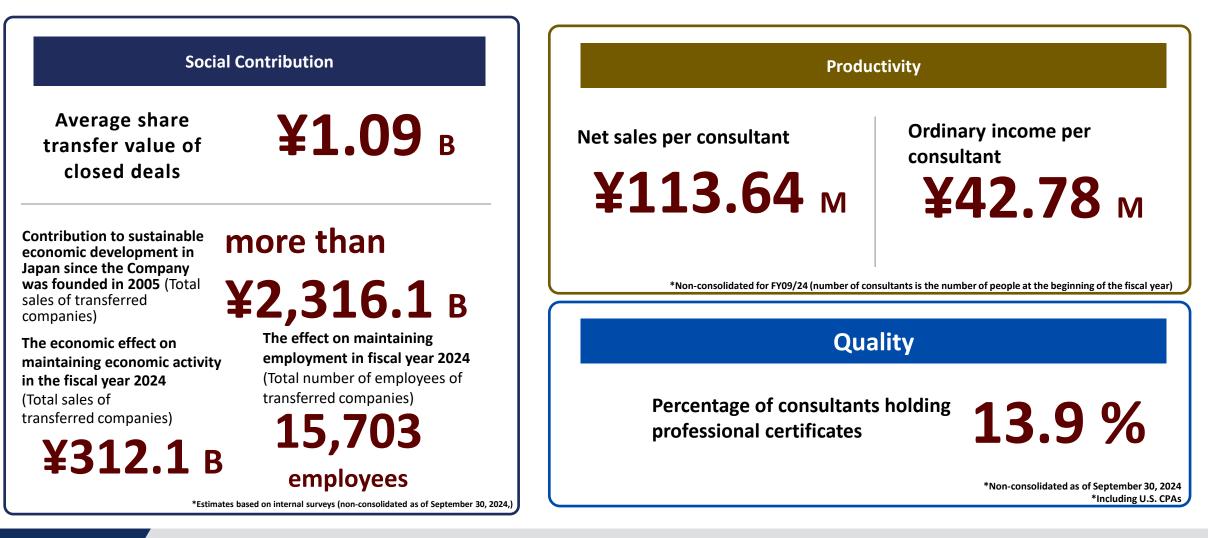
\*1 Research conducted by TOKYO SHOKO RESEARCH, LTD.

Survey overview: Competitive survey for specified area of companies listed on TSE Prime and major unlisted M&A intermediary companies, and others, as of March 31, 2023 %2 Source:LSEG "Japan M&A Review 2024 Financial Advisor"

\*The above is sourced from our website.

**KPI highlights** 

We have maintained unparalleled productivity and quality in the industry, consistently exceeding benchmarks and setting new standards for excellence



## Position

- MACP maintains its position in the domestic M&A market League Table as the only M&A-specialized advisory firm
- On the path to a globally recognized M&A advisory company, with our vision of becoming the world's leading investment bank



M&A Capital Partners ranked No.1 -

No. 1 Number of Domestic Deals (Top 5 Advisors) by Number of Transactions

- No. 1 Any Japanese Involvement Completed Excluding Property Acquisition by Number of Transactions (AF23a)
- No. 1 Any Japanese Involvement Announced Excluding Property Acquisition by Number of Transactions (AD19a)



Q4 2024 Domestic Market Financial Advisor Top 5 Rankings Ranking by value / excluding real estate deals Ranking by # of deals/excluding real estate deals					
Financial adviser	Value (JPY 100mn)	Financial adviser	No. of deals		
Nomura	43,039	M&A Capital Partners	165		
Daiwa Securities Group Inc.	29,875	Mizuho Financial Group	119		
Mitsubishi UFJ Morgan Stanley Securities	25,664	Sumitomo Mitsui Financial Group	99		
Sumitomo Mitsui Financial Group	23,838	Nomura	86		
Mizuho Financial Group	18,758	KPMG	83		

Q4 2023 Domestic Market Financial Advisor Top 5 Rankings Ranking by value / excluding real estate deals Ranking by # of deals/excluding real estate deals

Financial adviser	Value (JPY 100mn)	Financial adviser	No. of deals		
Nomura	68,669	M&A Capital Partners	96		
Sumitomo Mitsui Financial Group	48,369	Sumitomo Mitsui Financial Group	94		
Mizuho Financial Group	43,846	Mizuho Financial Group	86		
Mitsubishi UFJ Morgan Stanley Securities	38,449	Deloitte	80		
JP Morgan	33,937	Nomura	77		

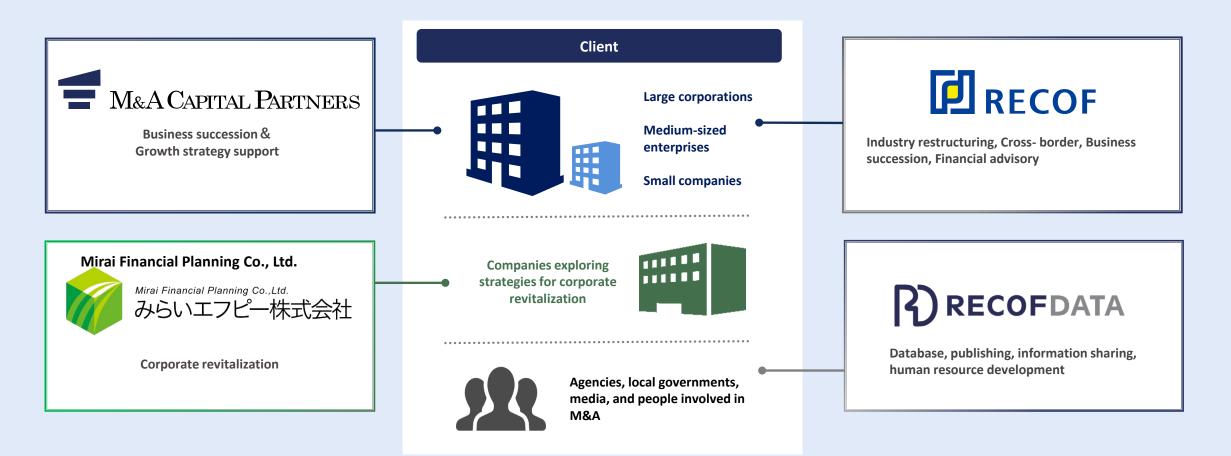
Source: LSEG (London Stock Exchange Group [former Refinitiv])

## What is the league table?

The League Table refers to a ranking system of financial institutions based on their performance in various activities such as public offerings, underwriting securities, and M&A advisory services during a specific period, typically a fiscal year. For financial institutions, including investing banks, ranking high on League Table is very important as it publicly showcases their track records and helps drive business activities.

Offering tailored M&A advisory solutions customized for every client

## **Top-level professional group in Japan**



## The group provides M&A-related services from various perspectives

## **Our business**



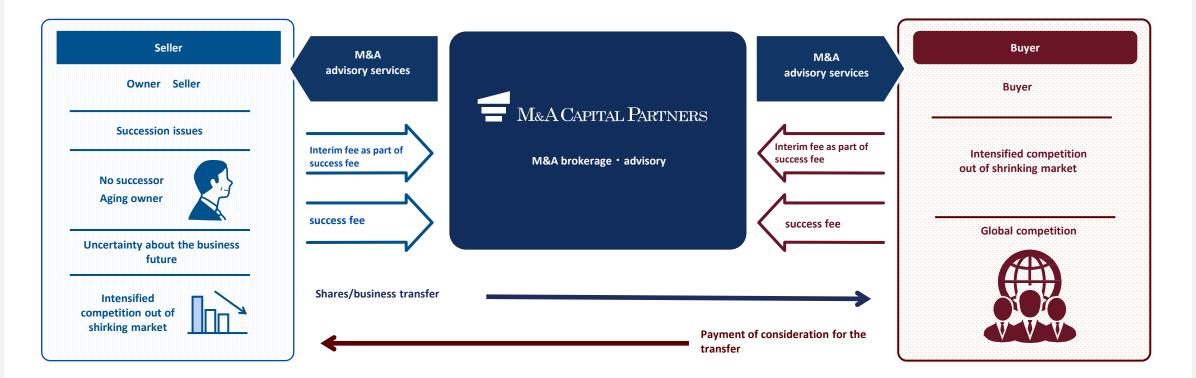
#### Business

## **M&A-Related Services**

We provide advisory services for M&A transactions, maintaining an independent and impartial stance between the seller(acquiree) and the buyer(acquirer).

#### Characteristics

We offer and facilitate the implementation of M&A-focused solutions for business owners concerned about succession planning



IB coverage department also provides FA services to either seller or buyer, focusing on big companies for the purpose of business restructuring



## **Our vision**

We aspire to be the world's leading investment bank, seeking maximum contributions to clients and striving for the happiness of all employees

### Our value

# 1

As one of the world's leading groups of professionals, we will continually pursue greater knowledge, higher levels of service, more cooperative teamwork, and new fields. Above all, with earnestness and passion that far exceed our competitors, we will strive to provide solutions and realize profits for our customers to meet their expectation.

## 2

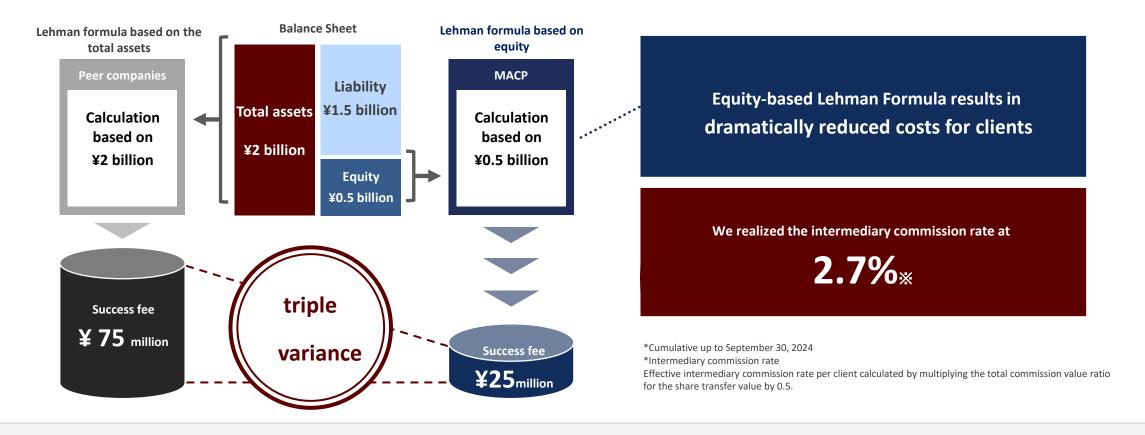
Through work at a broader and higher level, our employees will achieve personal growth, economic prosperity, and happy family lives. We understand that our business results and future depend on the success of our employees.

## 3

We will continually move forward and expand to become not a small boutique, but an investment bank with the world's top brand, human resources, and capabilities. We will maintain thorough confidentiality, legal compliance, and capital strengthening to protect our credibility, while ensuring high profitability to attract top human resources.

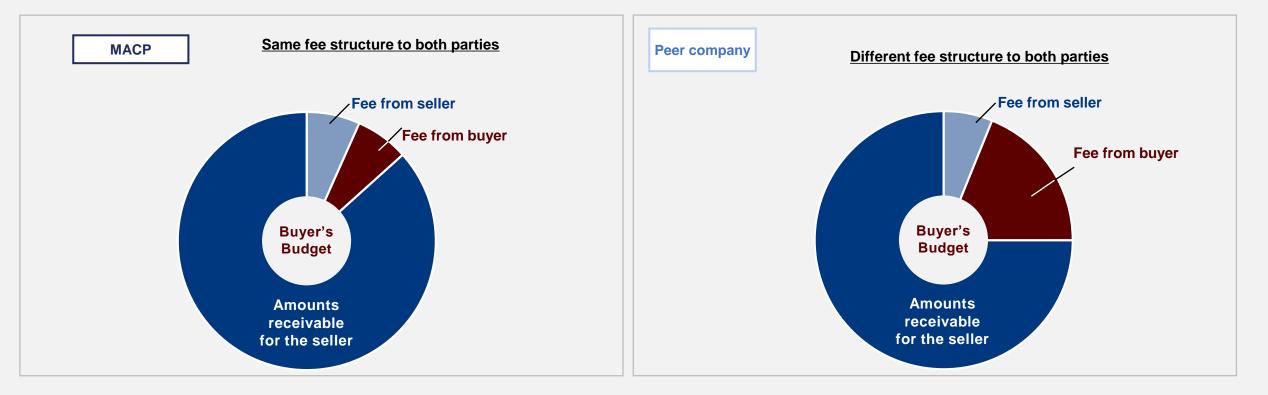
## Since our founding, we have prioritized our clients' needs by employing the Lehman formula based on the share value, <u>achieving the lowest intermediary commission rate in the M&A intermediary industry</u>

The difference between total asset-based Lehman formula and equity-based Lehman formula



## Equity-based Lehman formula to both parties and no commencement fee since establishment





\* source : Created by MACP based on "SMEs M&A Guidelines 3rd version", The Small and Medium Enterprise Agency

## Calculation given that total liability of \$1.5 billion<sup>%</sup> and share value of \$0.5 billion

**%**Total liability: including interest-bearing debt, accounts payable and other unpaid debts

Company name	Success fee from seller (¥M)	Success fee from buyer (¥M)	Other added fees		Total commission fee (¥M)	Variance with MACP (¥M)
M&A Capital Partners Co., Ltd	¥25 M	¥25 M	no		¥50 M	-
Α	¥75 M	¥85 M	From both buyer and seller		Over ¥160 M	Over ¥110 M
В	¥25 M	¥75 M	From both buyer and seller		Over ¥100 M	Over ¥50 M
С	¥25 M	¥90 M	no		¥115 M	¥65 M
Source: MACP calculation based on "M&A support assoc	ciation database", The Small and Medium En	terprise Agency, and commission fee mecha	nism published by the 4 TSE Prime li	sted comp		luced amount receivable for seller

## **Direct proposal business model**



#### **Strategic Power Source**

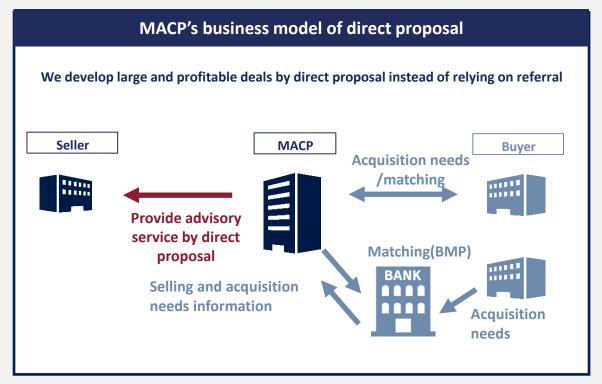
- Overwhelming brand recognition in the industry
- Excellent consultant's high proposal ability
- Easy-to-start fair fee structure

Business model that relies on direct proposal instead of referral

#### MACP's strengths

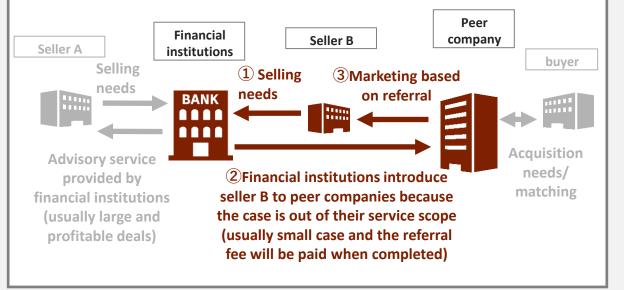
- Track Record of large deals (referred deals are usually small-scale)
- High profitability (large deal size and no referral fee)

#### Further improvement of brand value and acquisition of excellent human resources



## Peer company's business model based on referrals

Referral from financial institutions on deals that are out of their service scope



The ratio of referred deals for the fiscal year ended in Sep. 2024 was 4.4% <sup>\*</sup>, the lowest among major player, achieving high profitability

X MACP, Full Year FY09/2024

We have the top track record in the M&A intermediary industry for large and challenging projects and <u>have achieved an exceptionally large average share transfer value in the industry</u>



Average share transfer value is about ¥1.09 billion

## Top average salary among public listed companies for 10 consecutive years \*

13.9% of consultants have professional qualifications and productivity indicators are also overwhelming in the industry

2023 (Apri	il-March) top 5 ranking			Productivity		
Rank	Company name	Average salary (million yen)	Average age (years old)	Net sales per consultant	Ordinary inco per consulta	
1	M&A Capital Partners	24.780	32.4	113.64 M	42.78	Μ
2	Α	20.909	42.7	· ·	used for the number of consultants was th	ne number in the beginning of fiscal ye
3	В	20.670	35.2	Quality Type	persons	rate(%)
	-			Total certified professionals	26	13.9%
4	C	19.079	38.6	<b>CPA</b> ( <b>※</b> )	22	
-	D	40.000	0 42.2	Attorneys	1	
5	D	18.999	42.3	Tax accountants	1	
	YO SHOKO RESEARCH, LTD., "FY2023 Average Annual Wage Surve rts of the various companies	ey" (Oct 17, 2024) Extracted from	the securities	Scriveners	2	

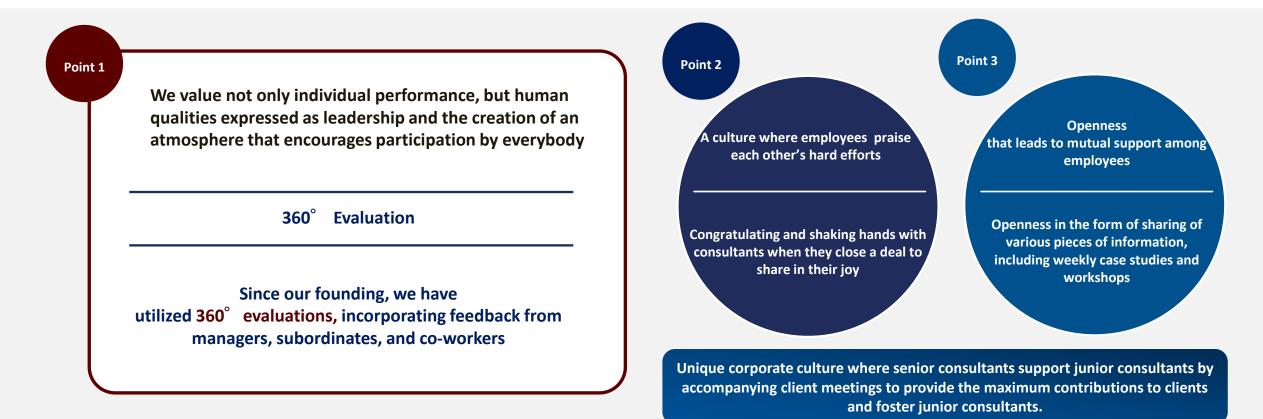
A structure offering the highest level of compensation in Japan has enabled us to assemble the country's leading human resources. Featured by a major newspaper as one of the "super-cycle companies" that continues to achieve high growth while substantially raising wages. We are continually improving our quality of service by pursuing further excellence In the litigious M&A industry, we only had 2 lawsuits in our group's past 56 years' business



To acquire the highest level of M&A advisor skills in Japan through our unique and generous training programs in the industry



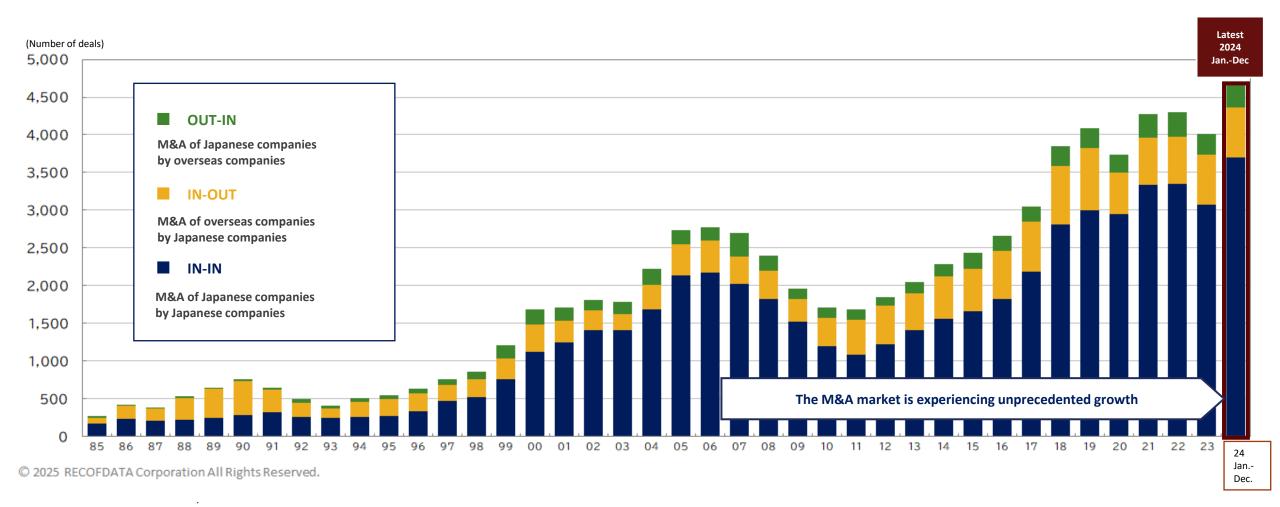
# Individual growth underpins the growth of our organization as a whole. We emphasize teamwork, which is rooted in our vision and value since our founding.



Based on our vision of "maximize contributions to clients," we foster a positive atmosphere in which all employees work together as one team 

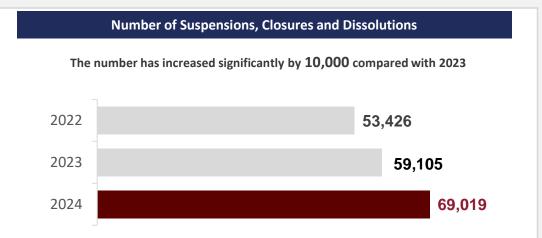
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- The number of M&A deals in 2024 reached 4,700, a record high with a value of 19.6 trillion yen, the second-highest level on record
- Deals numbers increased YoY in all of IN-IN, IN-OUT, OUT-IN markets

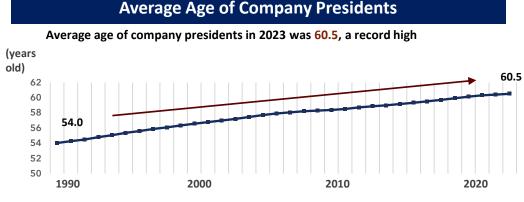


## The status-quo of SMEs (small and medium enterprises)

- Shifts in the operating environment are leading to an increase in business closures and bankruptcies .
- As the average age of company presidents rises, many organizations are struggling with succession planning ٠



Source: Survey of Trends in "Suspensions, Closures and Dissolutions" of Companies Nationwide (2024, Teikoku Databank)



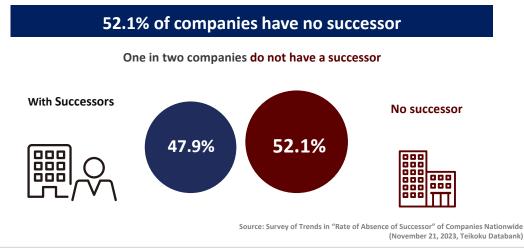
**Average Age of Company Presidents** 

Source: Nationwide Analysis of Company Presidents' Age (April 12, 2024) (Teikoku Databank)

Number of Bankruptcies					
н	ighest number since 2014				
Year	Number of bankruptcies	YoY change (%)			
2022	6,376	6.0			
2023	8,497	33.3			
2024	9,901	16.5			

#### The number has increased consecutively for 3 years, reaching close to 10,000

Source: Survey of Trends in "Annual Report Aggregating Business Failures Nationwide FY2023" (Teikoku Databank)



# Potential demand for SME business succession M&A is expected to continue increasing, and we will continue to approach companies with business succession needs



Source: M&A Capital Partners analysis based on Teikoku Databank's "Nationwide Analysis of Company Presidents" and "Nationwide Analysis of Owner-Operated Companies," and the National Tax Agency's "Results of Sample Survey of Companies" It is estimated that there are approximately **260,000** potential targets for business succession M&A

We have completed **221** M&A deals for business succession (FY09/24)

The M&A for business succession market is extremely large

We will achieve steady growth by consistently hiring new consultants

We will continue to focus on M&A related business, with business succession M&A as the core

The market for business succession M&A is large and stable growth is expected in both the short and long-term

## **Competitive environment**

- The M&A market has intensified further with the full-scale entry of major financial institutions
- The number of registered M&A advisors with SME Agency has reached 2,873
- The MACP Group's share among the total registered M&A advisors is about 5% \*

\* MACP Group's 172 deals closed in the fiscal year ended September 2021, compared with the 3,403 total deals closed in FY2021 surveyed by the Small and Medium Enterprise Agency."M&A Advisors Association Registration System Performance Report"



# M&A Intermediaries Association, a self-regulatory organization of which MACP Nakamura is a founding director,

has transformed into the M&A Advisors Association in January 2025



The association was established in October 2021 as the M&A Intermediary Association, an industry group that promotes the soundness of the M&A industry and the development and maintenance of the Japanese economy.

Currently, the whole MACP group is participating in the association. MACP is a managing member, RECOF and MIRAI FP are regular members, and RECOF DATA is a sponsor member.

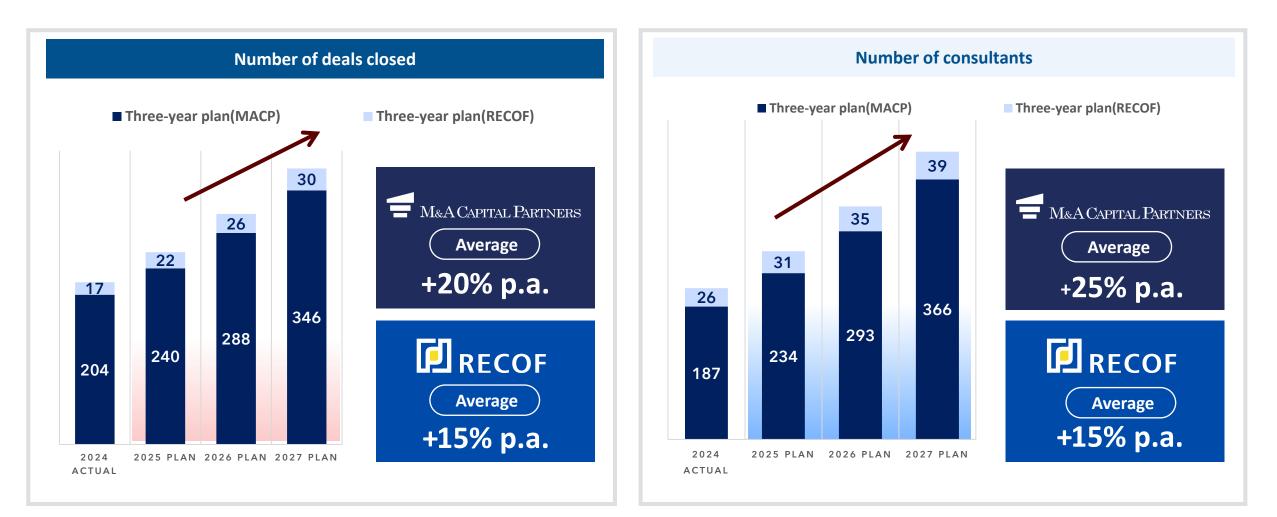
### Establishment of two new committees in M&A Advisors Association

In addition to M&A intermediaries, the association aims to attract a wider range of M&A advisors to join the association, such as FAs, M&A platformers, financial institutions, and licensed professionals. In line with this, the structure has been changed. On January 1, 2025, three new directors was appointed to accelerate the movement toward the soundness of the industry.

Qualification System Committee	Self-Regulatory Rules Review Committee
Established in January 2025, the association will launch a qualification system for M&A advisors. The system aims to foster a high level of professionalism to realize customer-oriented M&A services.	The three self-regulatory rules formulated in December 2023 will be reviewed by experts from various backgrounds. MACP representative of MACP Nakamura will participate in the review committee.

Members of the association have assisted with 2,400 M&A deals in total. MACP group is contributing to the establishment of a safe and secure M&A industry.

The upcoming three-year plan specifies the target number of deals to close and the number of consultants to drive further growth FY09/2025 to FY09/2027



## MACP Group's growth Strategy

#### We will leverage retained earnings and cash for strategies in M&A and capital alliances

- To further expand, grow, and strengthen the group's existing business centered on M&A advisory (including business and capital alliances for acquiring functions and enhancing our ability in satisfying needs around M&A)
- To increase the corporate value of counterparties by leveraging the MACP's capacities and customer



## MACP Group growth strategy



FY 09/2025 MACP Group

Ahead of our 20<sup>th</sup> anniversary, we aim to become a leader in the industry toward our next goal of becoming the No.1 M&A leading group in Japan - Adapt to changes in the domestic economic and industrial environment and achieve solid growth-

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### MACP Achieves Triple Crowns in 2024 M&A League Table

# Published in 2024 by LSEG Japan M&A Market League Table

#### M&A Capital Partners ranked No.1 -

Number of Domestic Deals (Top 5 Advisors) by Number of Transactions

No. 1 Any Japanese Involvement Completed Excluding Property Acquisition by Number of Transactions (AF23a)

No. 1 Any Japanese Involvement Announced Excluding Property Acquisition by Number of Transactions (AD19a)

# M&A CAPITAL PARTNERS

## Triple crowns in LSEG League Table

MACP has achieved triple crowns in 3 categories as financial advisors in the 2024 Japan M&A Market Review published by LSEG.

First place for the second consecutive year in terms of the "Number of Domestic Deals". And first place in the category of AD19a and AF23a for the first time. %The rankings were based on deals announced or completed between January 1, 2024, and December 31, 2024.

#### Q4 2024 Domestic Market Financial Advisor Top 5 Rankings Ranking by value / excluding real estate deals Value (IPV

Financial adviser	Value (JPY 100mn)	Financial adviser	No. of deals
Nomura	43,039	M&A Capital Partners	165
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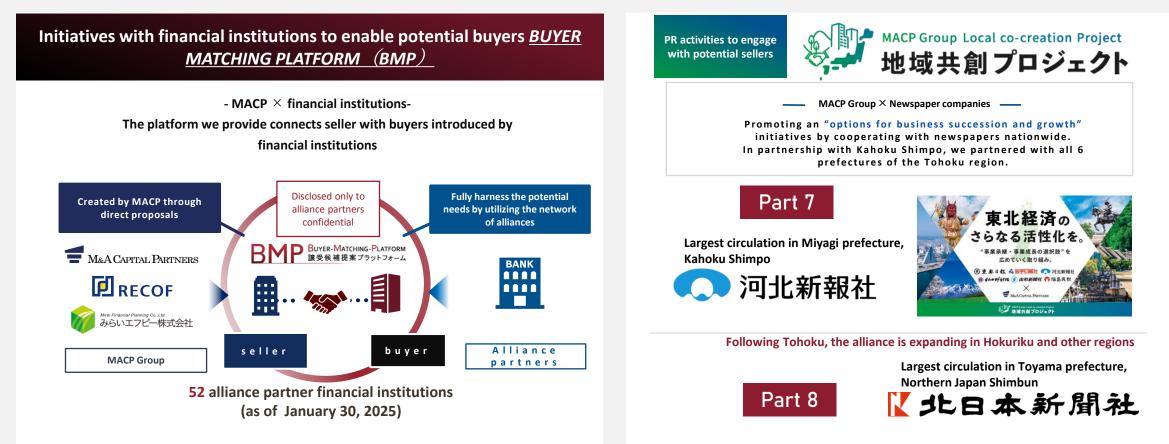
Source: LSEG (London Stock Exchange Group [former Refinitiv])

An overwhelming number of deals surpass major global financial institutions.

We place great emphasis on this indicator from a global perspective.

# TOPICS 2. Business alliance

- Business alliances with financial institutions aimed at strengthening matching are steadily increasing
- Creation of a system to contribute to stable M&A sourcing over the medium to long term is progressing smoothly



- BMP-CORPORATE which was released in November 2024, is currently receiving many inquires
- The number of consultations increased due to the dissemination information from national newspaper through the local co-creation project

To demonstrate our commitment to further growth, the Company issued paid stock options with performance conditions on December 14, 2024, with Group executives and employees contributing ¥157.5 million at their own expense.





Eligible persons	3 directors 41 employees	Eligible persons	1 director 2 employees
Performance conditions	<ul> <li>If non-consolidated net sales in each fiscal year meet the following criteria, 1/6 of the options can be exercised.</li> <li>FY09/25: ¥19,173 million or more</li> <li>FY09/25: ¥21,073 million or more</li> <li>FY09/26: ¥21,282 million or more</li> <li>FY09/26: ¥25,709 million or more</li> <li>Non-consolidated net sales for FY09/25 and FY09/26 total ¥40,455 million or more: 1/6 can be exercised</li> <li>Non-consolidated net sales for FY09/25 and FY09/26 total ¥46,782 million or more: 1/6 can be exercised</li> </ul>	Performance conditions	<ul> <li>If the non-consolidated net sales in each fiscal year meet the following criteria, 1/6 of the options can be exercised.</li> <li>FY09/25: ¥1,543 million or more</li> <li>FY09/25: ¥1,682 million or more</li> <li>FY09/26: ¥1,883 million or more</li> <li>FY09/26: ¥2,238 million or more</li> <li>FY09/26: ¥2,238 million or more</li> <li>Non-consolidated net sales for FY09/25 and FY09/26 total ¥3,426 million or more: 1/6 can be exercised</li> <li>Non-consolidated net sales for FY09/25 and FY09/26 total ¥3,920 million or more: 1/6 can be exercised</li> </ul>
Employment conditions	Employed in the Group as of the exercise date	Employment conditions	Employed in the Group as of the exercise date

- In 2018, we began airing "lion president" television commercials, which have been at the center of our advertising and public relations activities
- 3 new CM have been released in January 2025, enjoying an overwhelming level of recognition as a leading company in the M&A intermediary industry

#### **Principal TV commercials Principal seminars** The source of our overwhelming public recognition By focusing on regional and industry-specific strategies, we've achieved a record high in new lead acquisition. れ亀製麺を成功させたトリドールが語る 不動産歴11年のプロが解説! New を築く成長戦略 損をしないための とM&Aの最前線 不動産M&Aセミナ-上がっているのか 不動産M&Aの現状とこれ 録画配信 12.23(月) ▶ 1.13 here to see the "lion テレビ CM 主催 I Ma A Capital Parts 「ライオン社長」の新CM president" TV commercials M&A case studies for business owners 2025年1月から放映開 Content that best conveys the quality of MACP's M&A and consultants TV Asahi Network "HODO STATION" THE 事業承継 "World Business Satellite (WBS)" TV TOKYO "Morning Satellite" "The Daybreak of Gaia" "Cambrian Palace" M&A CAPITAL PARTNERS 17 versions of "lion president" TV commercials

In an increasingly competitive environment, we are developing the most effective advertising and public relations activities for direct proposal-type sales support. Since the start of TV commercials in 2018, the number of active deals has nearly tripled, contributing to the deal sourcing to a record high of 640.

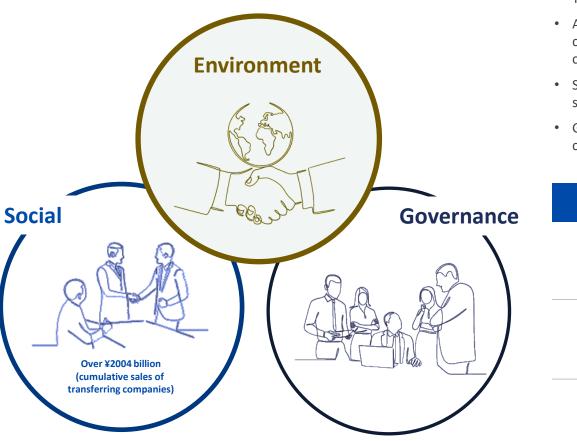
1	Performance	P4
2	Company Profile and Strengths	P16
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# Sustainability

- At a meeting in November 2021, the Company's Board of Directors established material ESG issues with a focus on SDGs
- We will foster a sustainable future by promoting the growth of the Japanese economy and addressing social issues.



# Through the M&A services business, we will continue to contribute to the realization of a sustainable society through ESG initiatives



#### Our Approach to ESG

- The sharp rise in suspensions and closures of SMEs in Japan is widely recognized as an important issue.
- According to calculations made by the Small and Medium Enterprise Agency, if the trend continues, it could lead to a loss of as much as ¥22 trillion in GDP by 2025. There is an urgent need for companies to contribute to resolving this serious social problem through M&A for business succession.
- Since the founding of the company, we at M&A Capital Partners have made contributions to the sustainability of the Japanese economy of more than ¥2.0 trillion.
- Going forward, by implementing ESG initiatives through our M&A-related service business, we will continue to help achieve a sustainable society.

### Social Contribution

Contribution to sustainability of Japanese economy since the Company was founded in 2005 (Total sales of transferring companies)	¥2,316.1 billion
Effect on maintaining economic activity in FY09/24 (Total sales of transferring companies)	¥312.1 billion
Effect on maintaining employment in FY09/24 (Total employees of transferring companies)	15,703 people

\*Estimates based on internal surveys (as of September 30, 2024)

#### Handling of These Materials

The plans, forecasts and strategies, etc. contained in these materials are forecasts on future performance based on information available at the time the materials were prepared, and they include inherent risk and uncertainty.

Actual performance may differ from forecasts and predictions due to such risk and uncertainty. We have provided information considered useful for explaining our business environment in these materials. The results in the data may vary depending on the method or timing of the survey.

Information within these materials on topics besides the Company is quoted from publicly available information and other sources. As such, the accuracy, appropriateness, etc. of the information has not been verified, nor are any guarantees provided thereof.

